



WASHINGTON BUILDING TRADES

March 11, 2020

To All Building Trades Affiliates,

The State of Washington has been taking many actions to address the ongoing COVID-19 Pandemic.

Many of these actions are with the intention to provide temporary relief for affected workers, including those under isolation or quarantine, and those who cannot work due to their employers reducing hours or closing.

Please find the attached chart indicating the possible relief available to workers should they be negatively affected by COVID-19, even if not ill themselves.

While the chart is not all-inclusive and cannot anticipate or answer every question, it gives some information for all of our members should they need to consider relief options.

We will continue to evaluate and distribute information as it becomes available.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark L. Riker', with a long horizontal flourish extending to the right.

Mark L. Riker, Executive Secretary
Washington State Building & Construction Trades Council

opeiu8/afl-cio

COVID-19 Scenarios & Benefits Available

COVID-19 SCENARIOS	Paid Sick & Safe Leave (employer paid sick leave)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
	Current Law	Current Law	Emergency Rule	Current law	Current Law
Worker is mildly ill with COVID-19.	✓	✗	✓	?	✗
Worker is severely ill with COVID-19.	✓	✗	✗	✓	✗
Worker was exposed and quarantined. Business remains open.	✓	✗	✓	✗	✗
Worker is caring for sick family member.	✓	✗	?	✓	✗
Schools are closed because of COVID-19 and worker has no childcare.	✓	✗	✗	✗	✗
Worker is immune-compromised and advised to self-quarantine.	✓	✗	✓	?	✗
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	✗	✗	✗	✗	✗
Employer must shut down due to quarantine.	✓	✓	✓	✗	✗
Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer stays open in defiance of public health urging to close.	✓	?	?	✗	?
First responder is under quarantine.	✓	✗	✗	✗	✓



The Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711

YES
 NO
 MAYBE