



JOINT LABOR/MANAGEMENT COMMITTEE



For the Electrical Contracting Industry

INLAND EMPIRE CHAPTER
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION
1715 North Atlantic
Spokane, Washington 99205

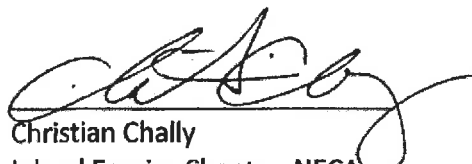
LOCAL UNION NO. 73
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS
1616 North Washington
Spokane, Washington 99205


MODIFICATION of AGREEMENT

Eastern Division, Inland Empire Chapter National Electrical Contractors Association (NECA) and
(IBEW) Local Union #73 of the
International Brotherhood of Electrical Workers, AFL-CIO
This MODIFACATION of AGREEMENT of the Residential Agreement is entered into in accordance with Article I,
section 1.3 of said Agreement. Listed below are the terms of this settlement:

- 3-year term of agreement, April 1, 2023 - March 31, 2026
- Modify apprentice steps, Go from current three-steps to four-steps.
 - 0-1,000 hours 60%
 - 1,001 - 2,000 hours 65%
 - 2,001 - 3,000 hours 70%
 - 3,001 + Hours 80%
- Effective upon ratification \$1.00 increase to Journeyman wage
- Effective 10/1/2023 \$.50 increase to Journeyman wage
- Effective 4/1/2024 \$.75 increase to Journeyman wage
- Effective 10/1/2024 \$.75 increase to Journeyman wage
- Effective 4/1/2025 \$1.25 increase to Journeyman wage
- Effective 10/1/2025 \$1.25 increase to Journeyman wage
- All increases to be allocated by the union.
- Union may allocate into FMCP HRA (Special Fund)
- All other terms and conditions to remain the same

Executed at Spokane, Washington this 6th day of June 2023


Christian Chally
Inland Empire Chapter, NECA


Ken D. Brown
IBEW Local Union #73