

**Spokane Regional Labor Council, AFL-CIO Committee on Political Education
Local Candidate Questionnaire 2023**

Deadline to return the questionnaire is 4 pm Friday, May 19, 2023

Full legal name: James Paul Dillon

Your name as it will appear on the ballot: Paul Dillon

Candidate for: Spokane City Council District 2, Position 1

Telephone:360-204-0510 Campaign:509-385-9588

Home address: Click on map here to enter text: 1410 E 12TH AVE SPOKANE WA 99202

Cell: Click on map here to enter text: Business: Click on map here to enter text

E-Mail address: info@votepauldillon.com

Website: www.votepauldillon.com

Campaign Address (Please include city and zip code: P.O. Box 18581 Spokane WA 99228

Campaign Manager: Chandler Forsyth Phone: 509-385-9588

Your Occupation: Vice President of Public Affairs at Planned Parenthood of Greater Washington and North Idaho

Years of residency in Washington State: 39

Years of residency in Spokane County: 22

Are you registered to vote in the district for the position you are seeking? Yes

Political Background (offices held, currently hold, other candidacies, political party offices, etc.) First time running for office; former Democratic PCO 2010-2013

Your union affiliation, union involvement and/or activities, if any, past or present: Will your campaign use local bona fide union products, services, and staff when possible? (Printed literature and signs, professional musicians, phone service, etc.): I come from a union family and was a member of the City of Spokane Employees Union when I worked for the Parks Department in 2006. As a former Legislative Assistant for both Councilman Jon Snyder and Senator Andy Billig, I advocated on behalf of unions. At Planned Parenthood, I've worked in coalition with various labor organizations including SEIU 1199NW, Local 29 and more to pass policies and elect candidates that help working families. We absolutely will use bonafide union products, services and staff.

Yes No

(Feel free to contact the Spokane Regional Labor Council for information about union businesses and services.)

1. What are the three most important issues for this position? (Briefly) Three of the current most important issues facing Spokane are housing, homelessness, and public safety. Housing: Spokane's population has grown by more than 20,000, and housing prices have gone up by over 60 percent in the past 10 years. Spokane does not have enough housing stock for our

population. We need to increase the housing supply and provide more accessible housing options. Homelessness: Spokane's band-aid approach to homelessness in recent years is not working. We need to join forces with regional and state partners to adequately fund transitional shelters, build new affordable housing units, and expand behavioral health services that would help people. Public Safety: Spokane has seen an alarming increase in gun and domestic violence. We need to change how we respond to people suffering from behavioral health issues, while also investing in proven crime reduction strategies.

2. What are your qualifications for the position? I bring a professional experience working for and with partners to achieve a stronger voice in government. I will make sure that impacted communities and neighborhoods are always at the table and that disparities are not ignored on issues such as public safety, housing, homelessness, economic opportunity, environment, transportation and quality of life. A proud resident of District 2, I am the current Vice President of Public Affairs for Planned Parenthood of Greater Washington and North Idaho (PPGWNI). In this role, I am responsible for leading and managing grassroots efforts to organize, empower and mobilize communities to take action for exceptional health care services, honest education and fearless advocacy. I have championed policies signed into law that expand and protect access to reproductive health care across the state and at the city level against anti-abortion extremists. I also have experience working with the Spokane City Council and Washington State Legislature. I was hired in 2009 as a legislative assistant to Spokane City Council member Jon Snyder, who represented District 2. We worked together on a Complete Streets ordinance that made sure the city built, operated and maintained streets for safe access to all residents. In 2011, I headed to Olympia as the legislative assistant to 3rd Legislative District Representative Andy Billig, where we worked on voter access, protecting the Spokane River and balancing the budget before taking it to the state Senate. In addition to my professional experience, I have a long history of community engagement and volunteering. I currently serve as a board member for Greater Spokane Progress and The Washington Bus. Previously, I served on the board of the Center for Justice and Washington Bikes as well as volunteered with KYRS Thin Air Community, Terrain Spokane, Spokane Community Against Racism, Spokane River Clean Up and Pro Choice Washington.
3. Why is the endorsement of the Spokane Regional Labor Council important to you? I would be honored to have the endorsement of the Spokane Regional Labor Council. Unions built Spokane and built the middle class. Unions mean better pay, benefits, and working conditions for their members; they force employers to treat employees with dignity and respect. And they provide a way for workers to make society both more democratic and equal.
4. Will you develop a process or system to give your employees an opportunity for input on issues affecting their workplace and the labor community on issues affecting working families? Absolutely. We are a team and I strongly believe in collective bargaining.
5. What is your position on privatization of public services and the outsourcing of jobs? I am against privatization. It is just another way to cut jobs and pay. Studies have demonstrated that privatization means poorer quality services, demoralization, and increased discrimination, loss of citizen control, decreased efficiency and higher - not lower - costs.
6. Apprenticeship is a long standing and established method to train and prepare workers to meet these growing workforce needs. Do you support Apprenticeship Utilization requirements?
 - a. Yes No
7. Do you support a living wage for workers? Yes No
8. Does this wage include employer provided family medical benefits? Yes No

9. Collective bargaining is the cornerstone of an employee's wages, benefits, and working conditions. Do you support collective bargaining? Yes No
10. Will you actively support the right of all workers to organize and collectively bargain? Yes No
11. The Spokane Regional Labor Council welcomes and encourages responsible economic development. We believe that government spending should have minimum standards that protect the community, working families and our local economic foundation. When spending tax dollars, would you support contract provisions that promote workers' rights, civil rights, public health, and our Local health care industry? Yes No
12. Do you support the use of taxpayer dollars to hire outside labor relations consultants to oppose worker interests during negotiations with unions?
- a. Yes No
13. Contractors for public construction projects are required by law to pay their employees the prevailing wage. Do you support compliance with and enforcement of prevailing wage law?
- a. Yes No
14. Would you support a requirement that industries or businesses receiving tax incentives and subsidies remain neutral during an organizing drive?
- a. Yes No

NOTE: Please attach additional information you think is necessary to fully answer any of the proceeding questions or regarding other areas of interest you believe to be relevant.

CANDIDATE SIGNATURE/DATE Paul Dilber 4/26/23

Return to:

Spokane Regional Labor Council 510 S Elm St, Suite 1
Spokane WA 99201-5621

E-mail : srlc@spokanelabor.org

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Additional responses:

10) Yes: I fully support workers' rights to organize and to collectively bargain. On Council, I will also ensure bargaining is done in private and fight back against any attacks.

12) No: Labor relation consultants have long been used as a way to suppress and disrupt union activity. I believe that our city should be negotiating directly with the union and workers. We should not be spending taxpayer money on labor relation consultants meant to harm workers rights.