

**Spokane Regional Labor Council, AFL-CIO Committee on Political Education  
Local Candidate Questionnaire 2023**

Deadline to return the questionnaire is 4 pm Friday, May 19, 2023

Full legal name: Lindsey Shaw

Your name as it will appear on the ballot: Lindsey Shaw

Candidate for: Spokane City Council, District 1

Telephone: 509-990-9775 Campaign: Elect Lindsey Shaw

Home address: 2438 N Madelia, Spokane, WA, 99207

Cell: 509-990-9775 Business: 2438 N. Madelia Spokane, WA 99207

E-Mail address: info@electlindseyshaw.com

Website: <https://www.electlindseyshaw.com/>

Campaign Address (Please include city and zip code: PO BOX 4783 Spokane, WA 99220

Campaign Manager: Chandler Forsyth Phone: 509-385-9588

Your Occupation: Contractor

Years of residency in Washington State: 40 years

Years of residency in Spokane County: 31 years

Are you registered to vote in the district for the position you are seeking? Yes

Political Background (offices held, currently hold, other candidacies, political party offices, etc.) Logan  
Neighborhood Council Chair

Your union affiliation, union involvement and/or activities, if any, past or present: Will your campaign use local bona fide union products, services, and staff when possible? (Printed literature and signs, professional musicians, phone service, etc.): none personally.

Yes  No

(Feel free to contact the Spokane Regional Labor Council for information about union businesses and services.)

1. What are the three most important issues for this position? (Briefly) I'm running for city council to help create a healthier, safer, and more prosperous future for Northeast Spokane and the workers and families who live here. This district is my home – I was raised here, in a working-class house, and I returned here to raise my own boys. I've seen how the neighborhood has changed and how many people have been pushed out of the middle class by rising costs for things like housing and childcare. We can do more to support working families, and when working families do better and have more money in their pockets, our entire community thrives. My top priorities are: (1) working to create a citywide affordable childcare program that allows families to access free or reduced-cost childcare so their kids get quality early learning and they can be a part of the workforce, (2) improving health and safety in our neighborhood by cleaning

up our parks, which are too often ignored in this part of the city, as well as making smart investments in services that actually address root causes like substance abuse treatment and behavioral health programs, as well as community-based approaches to safety like low-barrier youth programs, skill-development programs for young adults, and others, and (3) urgently address the housing crisis, which first and foremost means investing in building new affordable housing and allowing more housing options in our neighborhoods, as well as low-barrier supportive housing to get our unhoused neighbors indoors as quickly as possible.

2. What are your qualifications for the position? I was born and raised in a single-parent working family in District 1, and returned to raise my own kids here. When I moved back, I saw that our community was getting ignored while other parts of our city got time and investments. We needed an advocate, so I started attending Logan Neighborhood Council meetings because not enough of my neighbors were at the tables where decisions are made that impact us. I started organizing trash clean ups down by the river, I brought together local businesses and nonprofits to improve our neighborhoods, creating three murals in the community, and used the community engagement grant to get the city to invest in our neighborhoods, and I led the charge to get the city to improve Illinois Street and advocated for a multi-use path so it would be safe for people to walk and bike along that road and shop at local businesses. I chaired the neighborhood council for nearly five years, and I'm running for city council because I still see issues in my community that need to be addressed but are too big for a neighborhood council to solve. In my professional life I have served as a community health worker at the ZoNe working with families and the youth during the pandemic and forward.
3. Why is the endorsement of the Spokane Regional Labor Council important to you? The Spokane Regional Labor Council is an organization that represents thousands of working people in Spokane and the surrounding area, and your endorsement is critical to my campaign because District 1 is largely a working-class district. It's where I grew up, I know the families here, and I personally know the challenges they face. For my values, I believe workers and working families are the source of a strong economy, not the result. When working families have more money in their pockets, local businesses have more customers, make more money, and hire more people to meet the demand. Our entire community prospers. I'm pro-union, will always support to protect and expand workers' right to organize, and I'd be honored to have your support.
4. Will you develop a process or system to give your employees an opportunity for input on issues affecting their workplace and the labor community on issues affecting working families? As it pertains to the labor community, I seek to be an ally to working families on the city council, and will always maintain open communication and seek input from labor partners in the community. In terms of my own office, I'd seek my employees' input on what processes they'd like to see in my own office, but as a start I would ensure ample avenues for employees to express their thoughts, ideas, and concerns, including regular team meetings as well as anonymous feedback mechanisms and performance reviews of me as a supervisor. I'd seek and encourage employee participation and input on not just issues impacting city employees, but all issues and policy areas that come across my desk. I want to staff my office with people who have lived experience in the communities I represent, and rely on that strong team around me to get valuable insight from perspectives and experiences that differ from my own. I also would seek to empower my team members to provide me with their policy input by ensuring they're a part of stakeholder conversations where they might have unique connections and experiences. I would also encourage my employees to actively participate in labor community organizations, initiatives, and organizing that benefits them.
5. What is your position on privatization of public services and the outsourcing of jobs? Privatization kills jobs. I am unequivocally opposed to privatizing public sector jobs and outsourcing jobs because it creates a race to the bottom for wages and benefits. When public jobs are privatized, private sector employers

seek to cut employees, cut costs, and cut overhead. This doesn't just harm workers, it harms our entire community, because it means less people with money to spend in our local economy.

6. Apprenticeship is a long standing and established method to train and prepare workers to meet these growing workforce needs. Do you support Apprenticeship Utilization requirements?  
a. Yes  No
7. Do you support a living wage for workers? Yes  No
8. Does this wage include employer provided family medical benefits? Yes  No
9. Collective bargaining is the cornerstone of an employee's wages, benefits, and working conditions. Do you support collective bargaining? Yes  No
10. Will you actively support the right of all workers to organize and collectively bargain? Yes  No
11. The Spokane Regional Labor Council welcomes and encourages responsible economic development. We believe that government spending should have minimum standards that protect the community, working families and our local economic foundation. When spending tax dollars, would you support contract provisions that promote workers' rights, civil rights, public health, and our Local health care industry? Yes – I will always seek to ensure government investments strengthen working families and don't perpetuate a private sector race to the bottom like I mentioned above. That includes ensuring government projects adhere to prevailing wage laws and include PLAs.
12. Do you support the use of taxpayer dollars to hire outside labor relations consultants to oppose worker interests during negotiations with unions?  
a. Yes  No
13. Contractors for public construction projects are required by law to pay their employees the prevailing wage. Do you support compliance with and enforcement of prevailing wage law?  
a. Yes  No
14. Would you support a requirement that industries or businesses receiving tax incentives and subsidies remain neutral during an organizing drive?  
a. Yes  No

**NOTE:** Please attach additional information you think is necessary to fully answer any of the proceeding questions or regarding other areas of interest you believe to be relevant.

CANDIDATE SIGNATURE/DATE

Jendrey Shaw 5/19/2023

Return to:

Spokane Regional Labor Council 510 S Elm St, Suite 1

Spokane WA 99201-5621

E-mail : [srlc@spokanelabor.org](mailto:srlc@spokanelabor.org)

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