

**Spokane Regional Labor Council, AFL-CIO Committee on Political Education
Local Candidate Questionnaire 2023**

Deadline to return the questionnaire is 4 pm Friday, May 19, 2023

Full legal name: Keith L. Clark

Your name as it will appear on the ballot: Keith Clark

Candidate for: Board of Director, Central Valley School District - District #4

Telephone: 509-891-2655 Campaign: Keithclark4kids.

Home address: 4135 S. Sullivan Rd. Veradale, WA 99037

Cell: 509-435-6561 Business: 509-928-7387.

E-Mail address: keithclark4kids@gmail.com

Website:

Campaign Address (Please include city and zip code: 4135 S. Sullivan Rd. Veradale, WA 99037

Campaign Manager: Shelly Clark Phone: 509-435-6562

Your Occupation: Veterinarian

Years of residency in Washington State: 28 years

Years of residency in Spokane County: 28 years.

Are you registered to vote in the district for the position you are seeking? Yes.

Political Background (offices held, currently hold, other candidacies, political party offices, etc.) Board of Director, Central Valley School District - District #4

Your union affiliation, union involvement and/or activities, if any, past or present: Will your campaign use local bona fide union products, services, and staff when possible? (Printed literature and signs, professional musicians, phone service, etc.): Washington State Education Association, Central Valley Educational Association

Yes No

(Feel free to contact the Spokane Regional Labor Council for information about union businesses and services.)

1. What are the three most important issues for this position? (Briefly) Budget, Safety, and Curriculum
2. What are your qualifications for the position? I have a doctorate degree with 15 years of experience serving on this board. I own a small business in the district and am well connected with the concerns of local businesses. Over the last 15 years I have developed contacts and relationships with Local, State, and Federal policy makers. I am the father of 7 and the grandfather of 9. All of my children attended and graduated from schools within our district. I currently have grandchildren attending school in our district. I am well connected and have built many relationships within our community.

3. Why is the endorsement of the Spokane Regional Labor Council important to you? Will you develop a process or system to give your employees an opportunity for input on issues affecting their workplace and the labor community on issues affecting working families? For almost 16 years I have worked with the teachers union and helped craft labor agreements which have been beneficial for all parties. My daughter and daughter in law are both school teachers and I understand the challenges facing today's educators.
4. What is your position on privatization of public services and the outsourcing of jobs? I fully support public education and will continue to fight to defend all of the resources and funding needed.
5. Apprenticeship is a long standing and established method to train and prepare workers to meet these growing workforce needs. Do you support Apprenticeship Utilization requirements?
 - a. Yes No
6. Do you support a living wage for workers? Yes No
7. Does this wage include employer provided family medical benefits? Yes No
8. Collective bargaining is the cornerstone of an employee's wages, benefits, and working conditions. Do you support collective bargaining? Yes No
9. Will you actively support the right of all workers to organize and collectively bargain? Yes No
10. The Spokane Regional Labor Council welcomes and encourages responsible economic development. We believe that government spending should have minimum standards that protect the community, working families and our local economic foundation. When spending tax dollars, would you support contract provisions that promote workers' rights, civil rights, public health, and our Local health care industry? I fully support worker's rights, civil rights, compliance with safety standards, etc. In my own business (Veterinary Hospital), I voluntarily submit to a regulatory agency who reviews our standards to ensure that we are meeting requirements for OSHA, L&I, staff training, professional ethics, etc. It is a 1300 point inspection and only 15% of the Veterinary Hospitals in America meet these standards. I believe that standards should be met for the safety, security, and well being of our employees.
11. Do you support the use of taxpayer dollars to hire outside labor relations consultants to oppose worker interests during negotiations with unions?
 - a. Yes No No experience with this. We always find agreement.
12. Contractors for public construction projects are required by law to pay their employees the prevailing wage. Do you support compliance with and enforcement of prevailing wage law?
 - a. Yes No
13. Would you support a requirement that industries or businesses receiving tax incentives and subsidies remain neutral during an organizing drive?
 - a. Yes No Unsure

NOTE: Please attach additional information you think is necessary to fully answer any of the proceeding questions or regarding other areas of interest you believe to be relevant.

CANDIDATE SIGNATURE/DATE *Kevin L. [Signature]*

Return to:
Spokane Regional Labor Council 510 S Elm St, Suite 1

- Supports preparing students to enter building trades apprenticeship programs.