

**Spokane Regional Labor Council, AFL-CIO Committee on Political Education
Local Candidate Questionnaire 2023**

Deadline to return the questionnaire is 4 pm Friday, May 19, 2023

Full legal name: Debra L Long

Your name as it will appear on the ballot: Debra L Long

Candidate for: Central Valley School Board Director #3

Telephone: 509-993-1019 Campaign: CVSDKIDSFIRST

Home address: 14222 E Desmet, Spokane, WA 99223

Cell: 509-993-1019 Business: Click or tap here to enter text.

E-Mail address: debralong4kids@gmail.com

Website: CVSDKIDSFIRST

Campaign Address (Please include city and zip code: 14222 E Desmet, Spokane, WA 99216

Campaign Manager: William Long Phone: 509-993-5806

Your Occupation: Accounting Manager

Years of residency in Washington State: 68

Years of residency in Spokane County: 51

Are you registered to vote in the district for the position you are seeking? Yes

Political Background (offices held, currently hold, other candidacies, political party offices, etc.) Since 2003 I have been the Central Valley School Board Director #3.

Your union affiliation, union involvement and/or activities, if any, past or present: Will your campaign use local bona fide union products, services, and staff when possible? (Printed literature and signs, professional musicians, phone service, etc.): All my signs came from a union shop.

Yes No

(Feel free to contact the Spokane Regional Labor Council for information about union businesses and services.)

1. What are the three most important issues for this position? (Briefly) Communication, Transparency, and education for every student.
2. What are your qualifications for the position? I have a degree in Accounting from Spokane Falls Community college, a Bachelors degree in Business Administration with a minor in Human Resources, and a Masters of Public Administration from EWU. I have worked for Rockwood Retirement Communities since 7/1997 where we serve the elderly and provide quality care to our seniors and our employees. I have run the Central Valley Band Craft fair since 1994 and involved with the Central Valley Theatre since 2015. Was a Bloomsday Saturday Number distribution coordinator from 2007-2019. I served on the EWU Alumni board from 2011-2013. I was awarded EWU's Distinguished Alumni for Community Building in

5/2010. I served as the Washington State School Board President from 2012/2013 as well as the Washington State School Board Legislative Chair in 2009/2010. I am a member of Route 72 Quilters and have made over 98 quilts of valor for our veterans.

3. Why is the endorsement of the Spokane Regional Labor Council important to you? Spokane Regional Labor Council represents every day workers and laborers who make important contributions to our community who may not otherwise have a voice. I appreciate the opportunity to apply to an office that has the potential that supports these voices. The children of these workers represent part of our future and we have a unique responsibility to provide them with opportunities to meet their full potential. Your endorsement represents our shared values and our recognition for opportunities for growth in our community.
4. Will you develop a process or system to give your employees an opportunity for input on issues affecting their workplace and the labor community on issues affecting working families? Absolutely
5. What is your position on privatization of public services and the outsourcing of jobs? I believe that all public services should be unionized and privatization will undermine our employees. The outsourcing of jobs only hurts our employee but the people we serve. Employees who work for the outsourced company often do not understand how we operate or what we are all about. This is a challenge in today's work force as it seems we are all struggling finding employees to fill our open positions. But outsourcing is not the answer.
6. Apprenticeship is a long standing and established method to train and prepare workers to meet these growing workforce needs. Do you support Apprenticeship Utilization requirements?
 - a. Yes No
7. Do you support a living wage for workers? Yes No
8. Does this wage include employer provided family medical benefits? Yes No
9. Collective bargaining is the cornerstone of an employee's wages, benefits, and working conditions. Do you support collective bargaining? Yes No
10. Will you actively support the right of all workers to organize and collectively bargain? Yes No
11. The Spokane Regional Labor Council welcomes and encourages responsible economic development. We believe that government spending should have minimum standards that protect the community, working families and our local economic foundation. When spending tax dollars, would you support contract provisions that promote workers' rights, civil rights, public health, and our Local health care industry? Absolutely.
12. Do you support the use of taxpayer dollars to hire outside labor relations consultants to oppose worker interests during negotiations with unions?
 - a. Yes No
13. Contractors for public construction projects are required by law to pay their employees the prevailing wage. Do you support compliance with and enforcement of prevailing wage law?
 - a. Yes No
14. Would you support a requirement that industries or businesses receiving tax incentives and subsidies remain neutral during an organizing drive?
 - a. Yes No