

**Spokane Regional Labor Council, AFL-CIO Committee on Political Education
Local Candidate Questionnaire 2023**

Deadline to return the questionnaire is 4 pm Friday, May 19, 2023

Full legal name: Cynthia E. McMullen

Your name as it will appear on the ballot: Cindy McMullen

Candidate for: Central Valley, School Board Position #1

Telephone: 509-847-3722 Campaign: 509-847-3722

Home address: 4336 S. Farr Road, Spokane Valley, WA 99206

Cell: 509-847-3722 Business: n/a

E-Mail address: CindyKidsFirst@gmail.com

Website: CVSDKIDSFIRST

Campaign Address (Please include city and zip code: 2206 S. Balfour Blvd, Spokane Valley, WA 99206

Campaign Manager: Dennis McMullen Phone: 509-847-373

Your Occupation: Retired attorney

Years of residency in Washington State: 50

Years of residency in Spokane County: 49

Are you registered to vote in the district for the position you are seeking? Yes.

Political Background (offices held, currently hold, other candidacies, political party offices, etc.) Central Valley School Board, 1987-2011; 2015 to present, State Board of Education, 2011-2015

Your union affiliation, union involvement and/or activities, if any, past or present: Will your campaign use local bona fide union products, services, and staff when possible? (Printed literature and signs, professional musicians, phone service, etc.): Click or tap here to enter text.

Yes No

(Feel free to contact the Spokane Regional Labor Council for information about union businesses and services.)

1. What are the three most important issues for this position? (Briefly) 1) Addressing the affects of the Covid pandemic on the well-being and learning of our students, our staff and their families. 2) Preparing our students for the future that they choose. 3) Responsibly managing limited resources, including funds, facilities and staff to maximize educational opportunities for all our students.
2. What are your qualifications for the position? I have been a CV School board member for more than 30 years and have seen the district grow in population, address numerous educational issues and work to meet the increasing number of issues our students face. I have made difficult decisions, including on tight budgets and conflicting community views, always with the focus on what is best for our students. I have served on the Washington State School Directors' Association (WSSDA) Legislative Committee (for more

than 10 years) and am a past WSSDA Board member and President. I have advocated for more than 20 years at both the federal and state level for educational issues.

3. Why is the endorsement of the Spokane Regional Labor Council important to you? The Spokane Regional Labor Council is dedicated to the welfare of the citizens of our region, just as I am dedicated to the welfare of our students, staff and their families. I am a long time champion of career/technical education especially in the trades, and continue to support our district's increased focus on these classes, apprenticeships and similar opportunities. Labor is the backbone of our community. Support from Labor is very important to me.
4. Will you develop a process or system to give your employees an opportunity for input on issues affecting their workplace and the labor community on issues affecting working families? Yes. Our district has a process in place now and I am willing to look for ways to improve it.
5. What is your position on privatization of public services and the outsourcing of jobs? I am opposed to privatization of most public services, unless they are so specialized that the public entity will only use them for specific purposes and usually for a limited time – such as the school district using an environmental consultant when applying for a building permit.
6. Apprenticeship is a long standing and established method to train and prepare workers to meet these growing workforce needs. Do you support Apprenticeship Utilization requirements?
 - a. Yes No
7. Do you support a living wage for workers? Yes No
8. Does this wage include employer provided family medical benefits? Yes No
9. Collective bargaining is the cornerstone of an employee's wages, benefits, and working conditions. Do you support collective bargaining? Yes No
10. Will you actively support the right of all workers to organize and collectively bargain? Yes No
11. The Spokane Regional Labor Council welcomes and encourages responsible economic development. We believe that government spending should have minimum standards that protect the community, working families and our local economic foundation. When spending tax dollars, would you support contract provisions that promote workers' rights, civil rights, public health, and our Local health care industry? Yes.
12. Do you support the use of taxpayer dollars to hire outside labor relations consultants to oppose worker interests during negotiations with unions? *She gave good clarification*
 - a. Yes No
13. Contractors for public construction projects are required by law to pay their employees the prevailing wage. Do you support compliance with and enforcement of prevailing wage law?
 - a. Yes No
14. Would you support a requirement that industries or businesses receiving tax incentives and subsidies remain neutral during an organizing drive?
 - a. Yes No

NOTE: Please attach additional information you think is necessary to fully answer any of the preceding questions or regarding other areas of interest you believe to be relevant.